

Advisory missions to Tanzania, Ghana and Kenya

From January 31st until February 20, 2010 the DECP Country manager Andrew Moore travelled to several African countries to carry out advisory missions to:

Association of Tanzania Employers in Dar es Salaam (31-1 til 7-2-2010)

Main objective of his visit was to attend a two day workshop attended by all ATE senior staff during which they discussed in detail their work plan for 2010. They also looked at customer care, team development and membership commitments.

Afterwards, he held discussions with the Danish organisation DANIDA. They have agreed to provide funding for the placement of a (still to be nominated) consultant in Arusha (Tanzania). This consultant will represent the interests of employers organisations involved in the East African Community, consisting of Burundi, Kenya, Rwanda, Tanzania and Zanzibar.

Furthermore, Andrew Moore also met Steef Van Den Berg of the Netherlands Embassy and briefed him on DECP's work.

Ghana Employers Association in Accra (8 til 13-2-2010)

During the course of this visit Andrew Moore spent a considerable amount of time with the newly appointed Chief executive Alex Frimpong. They discussed in some detail the day-to-day communication with members and need to give them important information on GEA activities as quickly as possible.

The development of a GEA Membership Pack was also a key issue under discussion during the mission. A draft was prepared and will be developed over the coming few weeks.

The mission was completed with a discussion with the newly appointed member of staff to the GEA regional office in Tema which is based some 30Km from Accra.

Federation of Kenya Employers FKE (14 til 20-2-2010)

One of the key issues discussed during this mission was the development of a strategy to ensure that FKE subscriptions are consistent across the whole of the membership. The main area of concern for FKE is that Associations pay considerably less membership fees compared to direct members while both have the same access to the full FKE service.

The issue of the marketing and the continuing need to promote FKE not only to members but also to policy makers was also discussed with a number of the senior staff during the mission.

Also in Kenya, Andrew Moore briefed Corinne Abbas of the Netherlands Embassy on DECP's work.