

### 1.1.1. Product contents

Basic idea: The information delivered by the employers' organisation should be covering all possible aspects of the COVID related official information. So that a company perceives the employers' organisation as a unique and 1 stop shop as far as COVID information is concerned. The company should be sure that the information made available is complete. The employers' organisation reads for the member and ensures that nothing relevant for the company management is left out.

Such a rather broad approach will also allow the employers' organisation to get visibility on its added value throughout the different departments of a member company and remain less confined in its reputation to the HR departments of the member only.

Possible themes:

- **Regulations on which companies are allowed to work or not:** Definition rules essential sectors
- **Safety rules and regulations:** Required protective gear, distancing, including specific sector rules (transport, construction, retail ...)
- **Labour law aspects:** Obligation to work, work diminution and income, work at distance, dismissal, possibilities to impose absence with pay (leave), possibilities to diminish pay- rules for sick leave and sick pay, effect COVID on CBA regulations
- **Social security aspects:** Access to health services, access to unemployment benefits, effects of COVID absence on pensions
- **Fiscal aspects:** Incentives in personal taxes for workers who continue work, workers having stopped work, incentives for company fiscally for maintaining workers at work, deduction of losses, other incentives like vat, excise taxes, company tax
- **Financial aspects:** Financial rules regarding credit lines, interest rate, export insurance
- **Legal issues:** Bankruptcy legislation, legislation on seizure
- **Other relevant issues:** Like logistics, transport regulations-port facilities, information on freedom of movement in regional economic communities, import barriers-export barriers

