## 3.2.5 Resources

The production of positions by the employers' organisation can be labour intensive, and again the search for perfection should not come at the cost of being too late to influence the policy cycle.

The employers' organisations' staff is responsible for the production. This entails

- design and writing
- formatting
- getting approval by Executive Director and, if needed, the governance instances, only for very important problems

Quite a number of organisations outsource the work fully or partially. The full outsourcing may result in a loss of control.

