



DUTCH EMPLOYERS COOPERATION PROGRAMME

DECP Anti-fraud and anti-corruption policy

In line with the ILO anti-fraud and anti-corruption policy, DECP is fully committed to transparency and accountability in its relations with partner organisations and third parties.

DECP is committed to preventing fraud and corruption and to actively promoting an anti-fraud culture among its own staff and countrymanagers, external collaborators, contractors, suppliers of goods and services, implementing partners and other parties. DECP has zero tolerance to fraud and corruption. Every case of fraud, presumptive fraud, attempted fraud, corruptive or collusive practice, shall be investigated and dealt with appropriately.

“Fraud” is defined as “any act or omission whereby an individual or entity knowingly misrepresents or conceals a fact (a) in order to obtain an undue benefit or advantage or avoid an obligation for himself, herself, itself, or a third party, and/or (b) in such a way as to cause an individual or entity to act, or fail to act, to his, her or its detriment”.

“Corrupt or collusive practices” is defined as the offering, giving, receiving or soliciting, directly or indirectly, of any advantage, in order to influence improperly the actions of another, including such conduct or arrangement between two or more bidders or contractors.

DECP is committed to ensuring that opportunities for committing acts of fraud or corruption are reduced to the lowest possible level. To achieve this, DECP promotes an anti-fraud culture and measures including:

- Ensuring good governance in DECP and ethical behaviour of DECP staff and countrymanagers following DECP’s code of conduct;
- Developing and maintaining effective controls to prevent fraud;
- Ensuring that, if fraud or corruption occurs, a vigorous and prompt investigation takes place without regard to position held, length of service or relationship to DECP and its staff and countrymanagers, followed by appropriate (legal) action; and
- Reviewing systems and procedures to prevent similar cases of fraud or corruption.

The Hague, April 2021